

LOS ANGELES WORKFORCE SYSTEMS COLLABORATIVE



The Los Angeles County Regional Workforce Development System comprises business, civic, education, workforce development and philanthropic leaders committed to leveraging the collective and individual assets of these systemic partners to create pathways to high demand, high growth industries, and sustainable careers to ensure the economic competitiveness of the Los Angeles region.

Workforce Development Policy Priorities

- ▶ **Strengthen Job Creation through Investments in Workforce Development** – Prioritize investments in the one-stop system and restore Annual Workforce Investment Act appropriations funding to \$4 billion.
- ▶ **Align Workforce Development & Economic Development Priorities and Goals** – Encourage approaches to workforce training and education that respond to broad regional economic development activities, priorities and goals.
- ▶ **Support Co-led Business/Labor Partnerships** – Focus on business and labor-led partnerships on local Workforce Investment Boards and Youth Councils, responsible for developing effective program-level governance and projects that lead to a public/private co-investment in the training and hiring of workers.
- ▶ **Require a Dual Employer and Employee Focus** – Workforce development policy should focus on both the needs of the individual and the employer. Reinstitute an employer satisfaction performance measure.
- ▶ **Invest in Sectors and Sector Intermediaries** – Invest in sector intermediaries as an effective workforce development strategy to coordinate stakeholders and leverage public and private funding streams to meet the human capital needs of high demand, high growth industries.
- ▶ **Support a Long-term Investment in Summer Youth Employment** – Provide for a sustained summer youth employment effort through appropriations, linked to locally developed and supported summer jobs and internship efforts and provide for greater flexibility in local program design. Ensure that SYEP experiences are academically enriched and intentionally connected to education and other non-summer activities.
- ▶ **Eliminate Sequential Eligibility** – Sequential eligibility should be eliminated and Local WIBs should be given autonomy and flexibility to determine the sequencing of services to meet the employment needs of individuals, as well as the workforce needs of employers.
- ▶ **Simplify Youth Eligibility Criteria** – Focus on presumptive eligibility such as empowerment zone, enterprise community or other designated area of poverty to prove low income status for youth.
- ▶ **Promote Connections Across Federal Investments** – Promote greater coordination and the leveraging of resources between the Department of Labor and the Departments of Education, Health and Human Services, Juvenile Justice and other programs targeted to serve the needs of adults, and young adults. Provide flexibility in reporting and aligning outcome measures to local areas interested in leveraging multiple resource streams.